ANNOUNCEMENT NUMBER: JIATFS - 026  
JOB TITLE: Intelligence Specialist (Operations)  
SERIES & GRADE: GG-0132-13  
SALARY RANGE: $96,970 to 126,062/Per Year (DCB Locality)  
OPEN PERIOD: 08 November 2018  
POSITION INFORMATION: Full Time - Excepted Service Permanent  
DUTY LOCATION: 1 vacancy in the following location: Managua, Nicaragua  
WHO MAY APPLY: US Citizens  
SECURITY CLEARANCE: Top Secret/SCI  
SUPERVISORY STATUS: Yes  

PCS is Authorized. Foreign entitlements to include Living Quarters Allowance (LQA) may be authorized.

Job Summary: Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

About the Position: This position is in the Defense Civilian Intelligence Personnel System (DCIPS). Employees occupying DCIPS positions are in the Excepted Service and must adhere to 10 U.S.C. 1601, as well as Department of Defense Instruction 1400.25. This position is located at the ST-W453AA US SOUTHERN COMMAND, Joint Interagency Task Force (JIATF) South, Key West, FL assigned as TAT Chief, Managua, Nicaragua.

WARNING: Application packages that contain Classified information WILL NOT receive consideration for this position. Should you submit a resume or any other document as part of your application package and it is confirmed that any of the information is Classified, in addition to being found ineligible for consideration for this position, your Security Office will be notified to determine if any further action is warranted.

Who May Apply: Only applicants who meet one of the employment authority categories below are eligible to apply for the attached JIATFS vacant position. You must identify which category or categories you meet, and provide documents which prove you meet the category or categories.

- Current Army Defense Civilian Intelligence Personnel System (DCIPS) Employee
- Current Defense Civilian Intelligence Personnel System (DCIPS) Employee (excluding Army)
• Current Civilian Employee with the Department of the Army
• Current Permanent Department of Defense (DOD) - Civilian Employee (non-Army)
• Current Permanent Federal Civilian Employee (non-DOD)
• Former Permanent Federal Employee eligible to be reappointed
• Veteran with a service-connected disability of 30% or more
• Disabled Veteran with a service-connected disability of more than 10%/less than 30%
• Applicant eligible for 10-Point Other veteran's rating or Derived Veterans' Preference
• Veteran eligible for 5-Point Preference
• U.S. Citizen

Army DCIPS positions apply Veteran's Preference to preference eligible candidates as defined by Section 2108 of Title 5 U.S.C., in accordance with procedures provided in DoD instruction 1400.25, Volume 2005, DCIPS Employment and Placement.

SUPPORTING DOCUMENTATION:

Current Federal employees: You are required to submit acceptable documentation of your appointment eligibility, by submitting a copy of your last or most recent SF-50, Notification of Personnel Action.

Veterans: You are required to submit acceptable proof of your preference or appointment eligibility. Acceptable documentation is a DD Form 214, "Certificate of Release or Discharge from Active Duty," showing dates of service, as well as character of service (Honorable, General, etc.) and time lost (if any). The member 4 copy of your DD Form 214 is required as well as any documentation concerning a disability (SF-15 and Veterans Affairs Notification of Preference).

HOW YOU WILL BE EVALUATED:

Your application package (resume, supporting documents) will be used to determine your eligibility, qualifications, and quality ranking for JIATF South vacant positions. Errors or omissions may affect your rating or consideration for employment.

All Department of the Army job applications require:

- A copy of your RESUME showing relevant experience. Your resume may be submitted in any format. Your resume must include your first and last name, current address, current email address, current phone number, job title, duties and accomplishments. For qualifications determinations your resume must contain hours worked per week and the
dates of employment (i.e., month/year to month/year or month/year to present). If your
resume does not contain this information, your application will be marked as incomplete
and you will not receive consideration for the vacancy. You are encouraged to include
your employer's name and address, and your supervisor's name and phone number, as
selecting officials frequently check references before scheduling interviews. If you are a
Federal Civil Service employment should include your job title, pay plan, series and grade
level (e.g. Human Resource Specialist, GS-0201-09).

- Documentation which proves you are eligible to apply for the vacancy. The "Proof of
Eligibility" attachment describes eligibility categories and what document(s) are required
as proof. You must meet the requirements of at least one eligibility category, specified in
the "Who May Apply" section of the job opportunity announcement, to receive further
consideration. In addition, some jobs also require:
  - Transcripts
  - Copies of job-related Licenses or Certificates

This is a Career Program Position (CP) 35

**Duties:** Serves as a counterdrug intelligence analyst team leader for a Tactical Analysis
Team (TAT) located in Managua, Nicaragua. Must demonstrate the skills necessary to
provide tactical intelligence support and operational coordination with US Law
Enforcement Agencies, the US interagency community, and Partner Nation
Governments. Must demonstrate the skills to manage collection requirements and
conduct all source CN analysis. Must have the skill and confidence to brief high level
Partner Nation and US officials. Must have the skills to be an effective liaison and
represent the Director and the J2 at the US Embassy, among DOD colleagues, with the
Intelligence Community, and with Partner Nations. Must demonstrate independent
judgment, initiative, and resourcefulness and have the skill to develop new analytic
methods or new policy recommendations. Must have supervisory experience and a
demonstrated ability to operate independently with minimal guidance and direction. Must
understand the differences between law enforcement information and intelligence
information. Requires advanced language proficiency in Spanish.

**Experience required:** Applicant must have directly applicable experience that
demonstrates the possession of the knowledge, skills, abilities and competencies
necessary for immediate success in the position. Qualifying experience may have been
acquired in any public or private sector job, but will clearly demonstrate past experience
in the application of the particular competencies/knowledge, skills, and abilities necessary
to successfully perform the duties of the position. Such experience is typically in or
directly related to the work of the position to be filled. You will receive credit for all
qualifying experience, including volunteer experience.
To qualify applicants must possess one year of specialized experience equivalent to the next lower grade/level (GS/GG-12). Specialized experience is defined as experience with intelligence-related research, analysis, collections and/or operations with counter-drug trafficking intelligence.

You will be evaluated on the basis of your level of competency (knowledge, skills, and abilities) in the following areas:

- Administration and Management
- Skill in Effective Oral and Written Communications
- External Awareness
- Operations Support

**CONDITIONS OF EMPLOYMENT**

1. Employee must be able to obtain and maintain a Top Secret security clearance based on a single-scope background investigation (SSBI) with eligibility for sensitive compartmented information (SCI).
2. Duty is performed at an OCONUS station and may require changes in duty hours, including nights, weekends, and holidays.
3. Incumbent's personal behavior must not offend mores, customs, or laws of the host nation.
4. In accordance with Change 3 to AR 600-85, Alcohol and Drug Abuse Prevention and Control Program, incumbent must successfully pass a urinalysis screening for illegal drug use prior to appointment and periodically thereafter.
5. Must have working knowledge and proficiency of the Spanish language.
6. TDY Travel may be 25% or less of the work schedule.
7. This position requires a pre-appointment physical.
8. Employee must receive and maintain diplomatic credentials and permission of Chief of Mission to remain in country.
9. Two year trial/probationary period may be required.

**EEO Policy Statement**

The United States Army does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an
employee organization, retaliation, parental status, military service, or other non-merit factor.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of this application hiring process, please notify the Hosting HR Specialist for assistance. Your requests for reasonable accommodation will be addressed on a case-by-case basis.