JOINT INTERAGENCY TASK FORCE SOUTH

ANNOUNCEMENT NUMBER: JIATFS - 041
JOB TITLE: Intelligence Specialist (Operations)
SERIES & GRADE: GG-0132-12
SALARY RANGE: $83,398 to 108,422/Per Year (DCB Locality)
OPEN PERIOD: 15 August 2019
POSITION INFORMATION: Full Time - Excepted Service Permanent
DUTY LOCATION: 1 vacancy in the following location: San Jose, Costa Rica
WHO MAY APPLY: US Citizens
SECURITY CLEARANCE: Top Secret/SCI
SUPERVISORY STATUS: No

SELECTIVE PLACEMENT FACTOR: Requires advanced language proficiency in Spanish. Must be able to communicate orally and in writing in Spanish on a daily basis.

PCS is Authorized. Foreign entitlements to include Living Quarters Allowance (LQA) may be authorized.

Job Summary: Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

About the Position: This position is in the Defense Civilian Intelligence Personnel System (DCIPS). Employees occupying DCIPS positions are in the Excepted Service and must adhere to U.S. Code, Title 10, as well as Department of Defense Instruction 1400.25. This position is located at the ST-W453AA US SOUTHERN COMMAND, Joint Interagency Task Force (JIATF) South, Key West, FL assigned as TAT Analyst, San Jose, Costa Rica.

WARNING: Application packages that contain Classified information WILL NOT receive consideration for this position. Should you submit a resume or any other document as part of your application package and it is confirmed that any of the information is Classified, in addition to being found ineligible for consideration for this position, your Security Office will be notified to determine if any further action is warranted.

Who May Apply: Only applicants who meet one of the employment authority categories below are eligible to apply for the attached JIATFS vacant position. You must identify which category or categories you meet, and provide documents which prove you meet the category or categories.
• Current Army Defense Civilian Intelligence Personnel System (DCIPS) Employee
• Current Defense Civilian Intelligence Personnel System (DCIPS) Employee (excluding Army)
• Current Civilian Employee with the Department of the Army
• Current Permanent Department of Defense (DOD) - Civilian Employee (non-Army)
• Current Permanent Federal Civilian Employee (non-DOD)
• Former Permanent Federal Employee eligible to be reappointed
• Defense Civilian Intelligence Personnel System (DCIPS) Interchange Agreement
• Veteran with a service-connected disability of 30% or more
• Disabled Veteran with a service-connected disability of more than 10%/less than 30%
• Applicant eligible for 10-Point Other veteran's rating or Derived Veterans' Preference
• Veteran eligible for 5-Point Preference
• U.S. Citizen

Army DCIPS positions apply Veteran's Preference to preference eligible candidates as defined by Section 2108 of Title 5 U.S.C., in accordance with Department of the Army (DA) policy Volume (AP-V) 2005, DCIPS Employment and Placement.

SUPPORTING DOCUMENTATION:

Current Federal employees: You are required to submit acceptable documentation of your appointment eligibility, by submitting a copy of your last or most recent SF-50, Notification of Personnel Action.

Veterans: You are required to submit acceptable proof of your preference or appointment eligibility. Acceptable documentation is a DD Form 214, "Certificate of Release or Discharge from Active Duty," showing dates of service, as well as character of service (Honorable, General, etc.) and time lost (if any). The member 4 copy of your DD Form 214 is required as well as any documentation concerning a disability (SF-15 and Veterans Affairs Notification of Preference).

HOW YOU WILL BE EVALUATED:

Your application package (resume, supporting documents) will be used to determine your eligibility, qualifications, and quality ranking for JIATF South vacant positions. Errors or omissions may affect your rating or consideration for employment.

All Department of the Army job applications require:

- A copy of your RESUME showing relevant experience. Your resume may be submitted in any format. Your resume must include your first and last name, current address,
current email address, current phone number, job title, duties and accomplishments. For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., month/year to month/year or month/year to present). If your resume does not contain this information, your application will be marked as incomplete and you will not receive consideration for the vacancy. You are encouraged to include your employer's name and address, and your supervisor's name and phone number, as selecting officials frequently check references before scheduling interviews. If you are a Federal Civil Service employment should include your job title, pay plan, series and grade level (e.g. Human Resource Specialist, GS-0201-09).

- Documentation which proves you are eligible to apply for the vacancy. The "Proof of Eligibility" attachment describes eligibility categories and what document(s) are required as proof. You must meet the requirements of at least one eligibility category, specified in the "Who May Apply" section of the job opportunity announcement, to receive further consideration. In addition, some jobs also require:
  - Transcripts
  - Copies of job-related Licenses or Certificates

This is a Career Program Position (CP) 35

**Duties:** Serves as a counterdrug intelligence analyst for a Tactical Analysis Team (TAT). Must demonstrate the skills necessary to provide tactical intelligence analysis support and operational coordination with US Law Enforcement Agencies, the US interagency community, and Partner Nation Governments. Must demonstrate the skills to develop collection requirements and conduct all source CN analysis. Must be skilled in oral and written communications sufficient to produce finished intelligence publications, prepare and present briefings, and participate in conferences and working groups. Must have the skills to be an effective liaison and represent the Director and the J2 at the US Embassy, among DOD colleagues, with the Intelligence Community, and with Partner Nations. Must demonstrate independent judgment, initiative, and resourcefulness and have the skill to develop new analytic methods or new policy recommendations. Must have a demonstrated ability to operate independently with minimal guidance and direction. Must understand the differences between law enforcement information and intelligence information. Requires advanced language proficiency in Spanish language, and will communicate orally and in writing in Spanish on a daily basis.

**Experience required:** Applicant must have directly applicable experience that demonstrates the possession of the knowledge, skills, abilities and competencies necessary for immediate success in the position. Qualifying experience may have been acquired in any public or private sector job, but will clearly demonstrate past experience in the application of the particular competencies/knowledge, skills, and abilities necessary to successfully perform the duties of the position. Such experience is typically in or directly related to the work of the position to be filled. You will receive credit for all qualifying experience, including volunteer experience.
To qualify applicants must possess one year of specialized experience equivalent to the next lower grade/level (GS/GG-11). Specialized experience is defined as experience with 1.) Coordinating intelligence analysis and/or production on criminal and/or drug trafficking organizations; AND 2.) Maintaining partnerships with international and national intelligence agencies.

Progressively responsible experience is that which has included intelligence-related research, analysis, collections and/or operations. This experience should have included intelligence analysis and/or production, intelligence collection and/or operations, counterintelligence, or threat support directly related to the position to be filled. This experience should demonstrate: Knowledge of intelligence processes, cycle and organizations; Knowledge of and/or ability to use research tools such as library holding, photographs, statistics, graphics and maps; Knowledge of the systems, procedures and methods of analyzing, compiling, reporting and disseminating intelligence data; and/or Knowledge of organization(s) for and methods of collecting and analyzing intelligence data.

You will be evaluated on the basis of your level of competency (knowledge, skills, and abilities) in the following areas:

- Knowledge of Intelligence Analysis and Production
- Ability to Conduct Illicit Trafficking Threat Assessment
- Knowledge of Tactical Analysis
- Skill in Effective Oral and Written Communications

CONDITIONS OF EMPLOYMENT

1. Employee must be able to obtain and maintain a Top Secret security clearance based on a single-scope background investigation (SSBI) with eligibility for sensitive compartmented information (SCI).

2. Duty is performed at an OCONUS station and may require changes in duty hours, including nights, weekends, and holidays.

3. Personal behavior must not offend mores, customs, or laws of the host nation.

4. In accordance with Change 3 to AR 600-85, Alcohol and Drug Abuse Prevention and Control Program, incumbent must successfully pass a urinalysis screening for illegal drug use prior to appointment and periodically thereafter.

5. Must have working knowledge and proficiency of the Spanish language.

6. TDY Travel may be 25% or less of the work schedule.
7. This position requires a pre-appointment physical.

8. Employee must receive and maintain diplomatic credentials and permission of Chief of Mission to remain in country.

9. Two year trial/probationary period may be required.

**EEO Policy Statement**

The United States Army does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of this application hiring process, please notify the Hosting HR Specialist for assistance. Your requests for reasonable accommodation will be addressed on a case-by-case basis.